

Modern Slavery Act Statement

We are committed to ensuring that no form of slavery or human trafficking is taking place within our business, or within our suppliers. We take this matter very seriously, and moving forward, we are keen to make changes to our business practices to reduce the risks to individuals of modern slavery. We also want to encourage our suppliers and those organisations we supply to make similar commitments.

Our organisation

We specialise in the production and sale of poultry in the UK. We have an annual turnover of £135 million.

We have a number of suppliers, and our supply chains include suppliers of feed, live birds, packaging and utilities. Our suppliers operate in the UK and vary in size from organisations much larger than ourselves to organisations a fraction of our size.

Action we have taken

We regularly conduct audits of our labour providers, and our customers conduct audits of our employees and agency workers. These audits include ethical audits, and we believe these are an important part of preventing modern slavery in our business and in our supply chains.

Plans for the future

Looking forward to next year, we are keen to do more. In particular, we are keen to include ethical working clauses in our commercial contracts.

We do not trade with all of our suppliers on a formal contractual basis, particularly our smaller suppliers, and so we are also looking at other ways of ensuring we meet our ethical obligations. We will be seeking assurances from these suppliers that they uphold the same ethical standards in the workplace as we do. We will also be asking our suppliers for supply chain information on a regular basis to ensure any risks are identified.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 30 September 2016.

This statement has been approved by the Board of Directors.

Signed: *S. C. Foulger*.....

Sarah Foulger, Managing Director, Banham Poultry Limited

Date: *27 SEPTEMBER 2016*.....